ANNOUNCEMENT OF EMPLOYMENT OPPORTUNITY

Police Officer

Job #11-022 Closing Date: 9/2/10

The Foothill-De Anza Community College District is currently accepting applications for **Police Officer**, **District Police and Safety Services**, **Central Services**.

DUTIES AND RESPONSIBILITIES OF THE POSITION INCLUDE:

Under the direction of the Director, Safety and Security, provide police protection to the students, personnel, equipment and property of the District. Prevent entry and detain unauthorized persons on grounds or in buildings. Investigate situations and disturbances. Pursue and apprehend individuals discovered committing crimes or suspected of committing crimes against District personnel, students or property. Perform arrests and transport suspects to appropriate local law enforcement agencies. Ensure compliance with established laws, rules and procedures. Respond to suspicious activity, emergency situations, property damage and unlawful activity on District property. Respond to calls involving thefts, disturbances, vandalism and malicious mischief. Prepare investigative, crime, follow-up and incident reports relating to observed violations. Perform computerized investigation of car registration and various records. Provide security at school functions. Issue citations and control parking and safe movement of vehicles in parking areas. Inspect and monitor the security of doors, windows and gates. Detect and report fire and safety hazards. Respond to fire and burglar alarms. Interview victims, suspects and witnesses; gather and preserve evidence. Perform other functions including dispatching, fingerprinting, controlling traffic, providing first aid, lecturing classes, line-ups, and public relations. Provide information and respond to questions from students, staff and visitors. Rotate between day, swing and weekend shifts. Perform related duties as assigned.

MINIMUM QUALIFICATIONS:

- Understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
- Completion of appropriate California P.O.S.T. requirements including graduation from a California P.O.S.T. academy within the preceding 36 months and minimum medical standards as set by P.O.S.T., or possession of a current California P.O.S.T. Basic certificate.
- 3. In addition to the P.O.S.T. requirements, an additional 20 semester units of college course work is required.
- 4. Valid California driver's license, First Aid and CPR certificates. Minimum age 21 years.

<u>In addition, successful candidates will demonstrate the following:</u>

- I. Knowledge of vehicle operations and safe driving practices.
- 2. Knowledge of the methods and practices of effective law enforcement and investigation.
- Knowledge of the applicable sections of the State Penal Code, State Education Code, Motor Vehicle Code, and Health and Safety Code.
- Knowledge of federal, state and local laws, rules and regulations related to evidence, search and seizure, and arrests.
- Knowledge of advanced record keeping techniques related to police work.
- 6. Ability to operate a variety of police equipment including patrol car, two-way radio, firearms, and other tools.
- 7. Ability to establish and maintain cooperative and effective working relationships with others.
- 8. Ability to effectively utilize crowd and traffic control techniques.
- 9. Ability to effectively use interpersonal skills with tact, patience and courtesy.
- 10. Ability to communicate effectively both orally and in writing.
- 11. Ability to analyze situations accurately and adopt an effective course of action.

To apply for this position, submit all required application materials (listed below) to http://www.fhdajobs.net. APPLICATION PACKET:

- A District application to be completed at http://www.fhdajobs.net *In the application, you will provide information, which demonstrates your understanding of, sensitivity to, and respect for the diverse academic, socioeconomic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff
- 2. Resume of all work experience, formal education and training.
- Cover letter addressing your qualifications for the position of Police Officer.
 - Please scan the following materials in Word or PDF using our online system. All application materials are required for Foothill De Anza CCD employees and external candidates:
- Copy of California POST Certificate, or certificate of completion from a CA POST academy.

- 5. Copies of college degree/transcripts (unofficial acceptable).
- 6. Copy of current California Drivers License.
- 7. Copies of current First Aid and CPR cards.

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If any required application materials are omitted, the committee will not review your application materials.

Application materials not required for this position will not be accepted.

CONDITIONS OF EMPLOYMENT

Salary: \$4,510.67/ month plus benefits; level N-50 **Position:** *Full-time, Permanent, 12 months per year*

This position will work different shifts.

Starting date: As soon as possible upon completion of the

search process.

http://www.fhda.edu

Excellent benefits package which includes medical coverage for employee and eligible dependents, dental, vision care, employee assistance program, long-term disability, retirement benefits and basic life insurance.

For information on our benefits package that includes medical for employees and dependents, visit our web site: http://hr.fhda.edu/benefits

This position is covered under the PERS 2%@55 Miscellaneous retirement plan.

Persons with disabilities who require reasonable accommodation to complete the employment process must notify Employment Services no later than the closing date of the announcement.

The successful applicant will be required to provide proof of authorization to work in the U.S.

All interviewing costs incurred by applicant are the responsibility of the applicant.

For more information about our application process contact: Employment Services Foothill-De Anza Community College District 12345 El Monte Road Los Altos Hills, California 94022 (650) 949-6217 Email: employment@fhda.edu